THE ASSOCIATION OF BUILDING, MECHANICAL AND ELECTRICAL INSPECTORS OF THE CITY OF SAN JOSE

We are in receipt of your letter dated December 17, 2010 regarding proposed contract negotiations with our bargaining unit. Unfortunately, the majority of our executive board members and the entire negotiating team were scheduled off during the last two weeks of December, 2010. We have only recently had the opportunity to review and discuss the contents of your correspondence.

In our opinion, we are venturing into potentially uncharted territory at this point in the collective bargaining process. Given the nature of the stated concessions the City is seeking during these proposed negotiations, it would be unrealistic to expect our participation without reasonable opportunity to consult with our membership and to obtain the advice of legal counsel. A minimum of two to three weeks will be required to select a negotiating team and properly prepare for meaningful negotiations.

Please advise us of your availability during the week of January 31st.

Regards,

Tom Brim

January 6, 2011